

# ▶ Clarity®

## Integrated Payroll, Human Resource and Time & Attendance Software



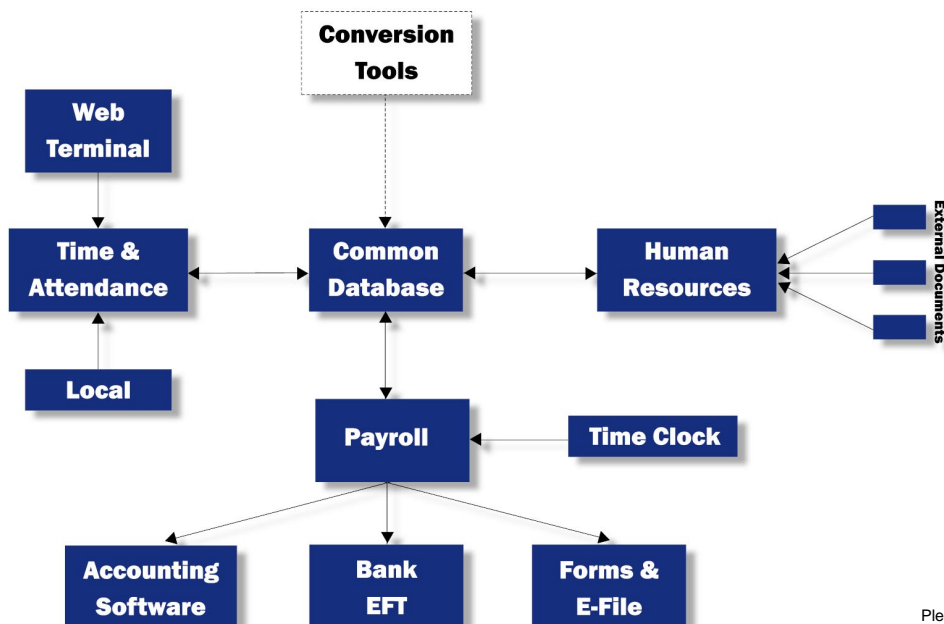
Clarity is a comprehensive suite of Payroll, Human Resource and Time & Attendance modules, designed for Canada and the US. Each module can work independently or as an integrated system sharing a common database.

Clarity is designed for medium to large sized organizations looking to implement a very cost-effective, easy to use solution, with a short implementation cycle. Clarity, with its emailing and Internet capabilities, easily handles the requirements of multi-location organizations.

Clarity uses MS Windows® client server technology and an MS SQL® database for improved security, performance and reliability. Clarity is scalable, modular, has multi-user capabilities, and can grow with your business. By using a common database, Clarity eliminates redundant data entry and simplifies the task of keeping your data current.

Clarity offers a versatile, user configurable system with rich, intuitive features such as import utilities, mass update and a built-in Report Writer. Clarity's integration and interface capabilities improve productivity by allowing data transfers with minimal intervention, not only within your Clarity modules, but also with your accounting system, Time clocks, banks, HRDC and CRA (Please see Clarity Integration Chart below). Clarity also has easy-to-use conversion tools to facilitate migration from existing systems.

Clarity's full range of services include remote and on-site support, software updates, customization, training, data conversion / migration and project management.



Please see over...

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## **Clarity encompasses three distinct modules:**

### **Clarity Payroll**

- Unlimited number of user defined earnings, benefits, deductions, taxes, accruals and payroll taxes
- Direct Deposit (EFT)
- Cost Allocation and Job Costing functionality
- Emailing of Pay stubs to employees
- Interface with any Accounting package or Job Cost package
- Time clock interfaces
- Creation, E-Filing and printing of Tax forms (including T4, T4A and RL-1)
- Record of Employment creation and export to HRDC software for Laser ROE
- Creation, E-Filing and printing of US Federal and State forms via integrated 3<sup>rd</sup> party software
- Supports multiple union agreements
- Compatible with standard and non-standard pay frequencies
- Intuitive reporting capabilities (including General Ledger Report, Government Remittance Report, Employee History detail and summary, WSIB Report, Year to Date and many more)
- Supports Accrual Accounting (for export to GL)

### **Clarity Human Resource**

- Supports Employee Benefit and Benefit plan information
- Tracks Performance Reviews
- Administer Detailed Absence and Entitlement info for Vacation Pay, Sick pay, etc.
- Allows for multiple Union Memberships
- Supervise training and Development of employees, Organizational Development, and Recruitment
- Probation tracking
- Automatic Reminder of scheduled events and activities
- Tracks Employment History
- Allows Document attachments (all HR functions)
- Offers over 50 HR reports and graphs, available in hundreds of combinations

### **Clarity Time & Attendance**

- Accepts input through web terminal or local host
- Entering of time by employee or any designated person
- Allows for approval before processing
- Adheres to professional and overtime rules
- Supports Job Cost detail entries
- Supports user defined standard hours

**Please give us a call at (905) 771-1155, or contact us via email at sales@akmicro.com for more information, or to arrange an on-line demonstration. One of our representatives would be happy to assist you.**